

S/N	8
Job Title	HSE Lead
Role	Accountable for managing the HSSE aspects of the CONTRACT to ensure that COMPANY HSSE vision is met within the CONTRACTOR'S area of responsibility.
Qualification	Degree or HND in relative discipline or its equivalent. Must have NEBOSH IGC or an equivalent IOSH certificate or equivalent HSE qualification.
Experience	More than 12 years of experience in the petrochemical/oil and gas, petroleum refining or power generation industry, of which a minimum of 7 years shall be in a maintenance scope of work and a minimum of 7 years in HSSE Lead or Advisor position.
Job Skills	a. English language read, write and speaking to IELTS level 4 or equivalent b. Able to work with computers, word, excel applications as well as Microsoft windows. c. A robust understanding of Tripod or equivalent incident investigation methodology. d. Can deliver "5Why" incident investigations for low risk incidents e. Participate in COMPANY "causal learning" investigations for medium/high risk incidents.
Personality	a. Good interpersonal and communication skills. b. Able to form, smoothly interact and motivate a team within a matrix type organisation. c. Demonstrable leadership skills and able to interact with people
Principal Responsibilities	a. Produce, interpret and cascade the relevant HSSE related procedures and guidelines to implement the defined HSSE Standards. b. Manage and conduct the training of personnel in relevant HSSE topics, which typically includes but not be limited to HSSE Induction, PTW, Working at Height, Confined Space, Electrical Safety, Road Safety and Basic Fire Fighting. c. Support and challenge the development of Job Safety Analysis of engineering tasks as required. d. Implement HSSE Plan and conduct HSSE audits and inspections. e. Obtain, interpret and report HSSE statistics.