

S/N	2
Job Title	Site Mechanical Superintendent
Role	Responsible and accountable for the overall field execution and operation of the CONTRACT. Responsible for the day to day planning, coordination and execution of CONTRACT activities to meet CONTRACT scope of work. Ensure implementation of HSSE and quality for the scope of work to meet COMPANY standards and procedures.
Qualification	Degree or HND in relative engineering discipline or its equivalent.
Experience	More than 15 years' experience in maintenance work (preferably mechanical) in the petrochemical/oil and gas or power generation industry with at least 7 years' experience in leading maintenance roles e.g. Senior Engineer role or its equivalent.
Job Skills	a. English language read, write and speaking to IELTS level 5 or equivalent. b. Able to work with computers, word, excel applications as well as Microsoft windows. c. Knowledgeable on safety aspects of working in a petrochemical/oil and gas industry d. Knowledgeable on quality systems and can perform regular audits to demonstrate compliance to COMPANY requirements. e. Familiar with the different welding techniques and quality protocols. f. Good skill for managing a maintenance organisation even during emergencies. g. Knowledgeable on industry standards, DEPs and relevant international codes. h. Experienced in using CMMS to carry out the work, report cost and KPI performance. i. Proven experience in improving staff productivity in an operating site and creatively j. Knowledgeable in Planning, scheduling and cost leadership k. Skillful in maintenance execution
Personality	a. Good interpersonal and communication skills. b. Able to form, smoothly interact and motivate a team within a matrix type organisation. c. Demonstrable skills of leadership, decision making, managing individual performance and conflict resolution.
Principal Responsibilities	a. Plan associated activities and acquire the resources to mobilise all required personnel and equipment in time. b. Act on all aspects of the WORK for CONTRACTOR. c. Organise site maintenance team of different disciplines and manage the site organisation independently. d. Make lifting plans and structural calculations. e. Organise the internal and external logistics and resources to execute critical and urgent maintenance work. f. Use CMMS to carry out the WORK, report cost and KPI performance. g. Maintain a competency management system for all employees. h. Ensure Omanisation and ICV element of the CONTRACT is fully implemented. i. Assist in the development of Omani national employees. j. Ensure delivery on COMPANY related Work Orders without having to refer to the CONTRACTOR'S off-site head office.