

S/N	1
Job Title	Site Manager
Role	Responsible and accountable to manage the multi-discipline maintenance CONTRACT team for planning, coordination and execution of CONTRACT activities to meet CONTRACT scope of work and requirements of the CONTRACT. Ensure the implementation of HSSE and quality for the scope of work to meet COMPANY standards and procedures.
Qualification	Degree or HND in Mechanical discipline.
Experience	More than 15 years' experience in maintenance work (preferably in mechanical) in the petrochemical/oil and gas or power generation industry with at least 7 years of experience in leading maintenance roles and working as Site Manger or its equivalent.
Job Skills	a. English language read, write and speaking to IELTS level 6 or equivalent. b. Able to work with computers, word, excel applications as well as Microsoft windows. c. Knowledgeable in Planning, scheduling and cost leadership d. Maintenance execution e. People management and change management f. Robust knowledge of safety aspects of working in a petrochemical/oil and gas industry g. Knowledgeable on quality systems and can perform regular audits to demonstrates compliance to COMPANY requirements. h. Good skill for managing a maintenance organisation even during emergencies. i. Knowledgeable of industry standards, DEPs and relevant international codes. j. Proven leadership qualities and be able to organise a large site maintenance team of different disciplines and manage the site organisation independently. k. Experienced in using CMMS to perform the work, report cost and KPI performance.
Personality	a. Good interpersonal and communication skills. b. Able to form, smoothly interact and motivate a team within a matrix type organisation. c. Demonstrable skills of leadership, decision making, managing individual performance and conflict resolution.
Principal Responsibilities	a. Plan associated activities, acquire the resources and mobilise all required personnel and equipment on time. b. Organise the internal and external logistics and resources to execute routine, critical and urgent maintenance WORKS. c. Maintain a competency management system for all employees. d. Ensure Omanisation and ICV element of the CONTRACT is fully. e. Manage the development of CONTRACTOR Omani national employees. f. Act independently and authoritatively on COMPANY related Work Order management issues without having to refer to the CONTRACTOR'S off-site head office. g. Improve staff productivity in an operating site and creatively. h. Manage all the WORK'S as stated in the scope of work. scope. i. Ensure the WORK is carried out based on the CONTRACT principle.